UNITED STATES DISTRICT COURT SOUTHERN DISTRICT OF TEXAS GALVESTON DIVISION

ROBERT KEEGAN LEA, individually and on behalf of all others similarly situated, \$

Plaintiff, \$ Civil Action No. 3:13-CV-00447

vs. \$

BAKER HUGHES, INC., \$

Defendant. \$

JOINT NOTICE OF SETTLEMENT

Pursuant to Local Rule 16.3, Plaintiff and Defendant notify the Court that the parties have reached an agreement to resolve this matter. Among other things, the agreement calls for the parties to prepare and submit a joint motion for preliminary approval of the settlement agreement terms, which will include, among other things, the proposed certification of settlement classes under the FLSA and Fed. R. Civ. P. 23, the issuance of notice to class members, a final approval hearing, and the issuance of a final judgment that dismisses this matter. The parties anticipate submitting the joint motion for preliminary approval in the next 30 days. The parties further anticipate requesting a short telephone conference with the Court in the near future to address certain issues relating to the settlement approval motions.

The purpose of the settlement is to resolve disputed claims. Neither party admits to any liability and all liability is expressly denied.

Respectfully submitted,

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CERTIFICATE OF SERVICE

This is to certify that on June 25, 2014, a true and correct copy of the foregoing document has been served on Plaintiff's counsel of record via the Electronic Case Filing system.

/s/ Michael J. Muskat
ATTORNEY FOR DEFENDANT